|  |  |
| --- | --- |
| **ROLE PROFILE: Senior Advisor Child Rights Governance Portfolio** |  |
| Position Title:  | Senior Advisor Child Rights Governance Portfolio |
| Position ID: | NEW0000665 |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Team** | Integrated Influencing  | **Grade** | P4 |
| **Reports To (Title)** | Director of Child Rights, Policy Advocacy  | **Contract Length** | Permanent |
| **Location** | Any existing SCI office | **Time-zone** | Any |
| **Languages** | English | **Headcount** | 1 |

|  |
| --- |
| **Team and Job Purpose** |
| **Team purpose**- Establish a globally aligned, interdependent and contextually relevant child rights based policy, advocacy and program agenda that enables the movement to champion the rights of children globally and find lasting solutions for barriers to protection, survival and development, always elevating & centering the voices of children, partners and countries.- Co-own delivery of the Advocate, Campaign & Mobilise enabler.- Champion Child Rights Governance and work with the thematic portfolio to ensure Child Rights based programming and influencing approach is embedded. - Connect our policy, advocacy and programs thematic work in COs, NOs and members with the global thought leadership in I&I and across global strategic partnerships.- Work with countries to Embed child rights based approach in their strategies.- Drive our external engagement, ensuring our influencing works across local-global grounded in evidence from Save the Children and partners interventions for impact at scale for and with children- Drive a collaborative approach across I&I, Humanitarian and RMCE teams and Members to ensure an effective speaking out strategy, high quality policy positions - Lead a unified UN strategy and AO team across New York & Geneva, Addis Ababa as well as a Strategic Engagement Approach with Emerging Powers. - Shared accountability for Global TE architecture and leadership for the I&I strategy **Role purpose**This role has a specific focus on driving technical excellence in child rights governance programs (human rights monitoring and reporting, public investment, processes of accountability, strengthened systems, civic activism, children’s civil and political rights, and rights-based coalition/network building) and Save the Children’s child rights programming portfolio. The role holder will work closely with the Child Rights Advocacy and Campaigns Senior Advisor in each region to ensure standards are adaptable and responsive to the specific needs and contexts of COs.The role will help drive innovation and continuous improvement in our Integrated Child Rights Portfolio and work with entities across the movement to attract quality funding to support our Child Rights programming ambition.This role will assist the Director of Child Rights, Policy and Advocacy in leading the development and implementation of Save the Children’s Integrated Child Rights Portfolio , in close collaboration with Save the Children members and Save the Children International, ensuring that strategic priorities and technical competencies reflect the learning from our programming, the needs and contexts of Country Offices, and ultimately strengthen our impact with and for children globally. |

|  |
| --- |
| **Principal Accountabilities** |
| * Support the development, approval and implementation of tools, policies, and resources (Common Approaches and other programme guidance, policies and tools) to promote increased consistency, effectiveness and quality of the Integrated Child Rights Portfolio in Save the Children.
* Work with the Child Rights Advocacy and Campaigns Senior Advisor across regions to provide targeted child rights governance capacity strengthening to COs staff and partners.
* Coordinate technical collaboration and support across the movement through working groups and task teams to develop and socialise good practise, Common Approaches, and other programming guidance and tools, collaborate on time bound projects and priorities, and ensure visibility of and access to expertise and experience across the movement.
* Ensure that the content and targeting of programme guidance and tools is client-focused, accessible, and useable by a range of CO staff and partners in countries. .
* Regularly collaborate with other thematic Policy & Advocacy leads and Heads of Quality to share learnings, develop joint initiatives, drive evidence based strategies and ensure that support to countries and regions is consistent and integrated.
* External engagement and thought leadership: work with the thematic portfolio teams to ensure child rights programming approach is embedded and support external engagement, resources mobilisation and thought leadership opportunities on child rights governance agenda
* With the Child Rights, Policy and Advocacy Director, support the development and implementation of Save the Children’s systems and governance outcomes in the goal strategies, in close collaboration with Save the Children members and Save the Children International and across humanitarian and development contexts.
* Provide quality assurance for country Policy, Advocacy and CRG strategies and deliverables.
 |

|  |
| --- |
| **Budget** |
| TBC |

|  |
| --- |
| **People Management Responsibility** (direct/indirect reports) |
| Number of people managed in total: 1Manager of a team: YesTeam Manager (manager of multiple teams): No |

|  |
| --- |
| **Size of Remit** |
| Global |

|  |
| --- |
| **Travel Requirements** |
| International travel required: YesPercentage of required for travel: Up to 20% |

|  |
| --- |
| **Key Relationships** |
| **Internal** (excluding direct team and manager)**External** |

|  |
| --- |
| **Competencies** |
| Cluster: LeadingCompetency: Leading and inspiring othersLevel: Leading EdgeBehavioural Indicator: Creates and engages others in a shared vision and strategy that will deliver more for children.Cluster: LeadingCompetency: Developing self and othersLevel: Leading EdgeBehavioural Indicator: Takes responsibility for helping to build organisational capabilities to meet current and future challenges.Cluster: ThinkingCompetency: Innovating and adaptingLevel: Leading EdgeBehavioural Indicator: Drives innovation and breakthrough solutions to improve outcomes for children.Cluster: ThinkingCompetency: Applying technical and professional expertiseLevel: LeadingBehavioural Indicator: Shares knowledge and best practice on technical solutions so that others can make best use of that expertise.Cluster: ThinkingCompetency: Problem solving and decision makingLevel: Leading EdgeBehavioural Indicator: Explores and analyses external trends and their potential impact on strategic choices.Cluster: EngagingCompetency: NetworkingLevel: Leading EdgeBehavioural Indicator: Aligns and builds networks and alliances to reflect global shifts and opportunities.Cluster: EngagingCompetency: Communicating with impactLevel: Leading EdgeBehavioural Indicator: Delivers influential advice and briefings to internal and external audiences to build the call for action. |

|  |
| --- |
| **Experience and Skills** |
| **Essential**1. Significant experience working in a service-oriented capacity, including providing tailored support and technical assistance to country offices based on their specific needs and contexts, and supporting their strategic and programmatic goals. Direct program experience from a regional or country office is essential.
2. Experience and skills in CRG programming (CRG Technical Competencies at ‘Leading Edge’ level).
3. Proven track record in cross-functional collaboration and integration, working with various thematic areas such as child protection, education, health, and crosscutters to deliver cohesive and integrated programs.
4. Significant international experience designing, implementing, and reporting on thematic strategies and programmes.
5. Experience in supporting fundraising efforts, including collaborating with COs and resource mobilization teams to develop proposals and secure funding.
6. Demonstrated leadership, management and mentoring skills, including the ability to both lead and be a member of a team, and of delivering results.
7. Strong commitment to shifting power, locally led action, with experience in involving communities and children in co-design processes, monitoring, research, and evaluation.
8. Strong programmatic and analytical skills. Demonstrated experience of research, capacity building, M&E, and knowledge management
9. Proven technical knowledge on rights-based approaches.
10. Excellent writing, communications, facilitation, capacity building and networking skills in English.

**Desirable*** Knowledge in Spanish, French or Arabic is an asset.
* Strong ability to mobilize, build partnerships, solve problems, guide, and motivate people toward the achievement of agreed goals.
 |

|  |
| --- |
| **Education and Qualifications** |
| **Essential****Education:*** A post-graduate degree in CRG, International Relations, Human Rights, Law, Social Sciences, or a related field. University degree with combined professional experience could be considered as a substitute to a post-graduate degree.

**Desirable**NA |

|  |
| --- |
| **Safeguarding** |
| We need to keep children and adults safe so our selection process includes rigorous background checks and reflects our commitment to the protection of children and adults from abuse.Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. |

|  |
| --- |
| **Diversity, Equity and Inclusion and Equal Opportunities**  |
| Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.   We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.  Reasonable adjustments will be made should any candidate invited to interview require this.     |

|  |
| --- |
| **Version Control and Approval** |
| Version | Date | Author | Reviewer | Approver |
|  |  |  |  |  |